

Country Director, Liberia

Together with our partners in Liberia, Kvinna till Kvinna work for women's political and economic rights, promoting respect for sexual and reproductive health and rights and supporting conflict resolution. Kvinna till Kvinna is currently undergoing a process of restructuring in Liberia, with a transition toward localising all positions. As part of this change, we are recruiting a Country Director (local contract) to be based in Monrovia, with overall responsibility for the operations in Liberia.

Deadline for applying: 26 October, 2025

The Kvinna till Kvinna Foundation has defended women's rights since 1993. For every woman's right to be safe and to be heard. Today we are one of the world's leading women's rights organisations, working directly in areas affected by war and conflict to strengthen women's influence and power. We work closely together with over 150 local partner organisations across 20 countries to end violence against women, reach lasting peace and close the gender gap once and for all. The future is equal. And together, we are change.

About the job

Kvinna till Kvinna has supported women's rights in Liberia since 2009 with an office in Monrovia since 2011.

As Country Director you hold overall managerial, administrative, security, and financial responsibility for Kvinna till Kvinna's programmes, projects, and office in Liberia, as well as a cross-regional project. You are expected to strategically lead, delegate, and ensure high-quality planning, implementation and follow-up of operations in line with established guidelines, policies, strategies, and budgets

As Kvinna till Kvinna's official representative in Liberia, you are responsible for networking and maintaining constructive relationships with international and national stakeholders, including authorities, donors, and civil society actors. A core aspect of this role is developing and strengthening partnerships with women's rights organisations.

The Country Director holds overall budget responsibility for programmes and projects in Liberia, including budget planning, follow-up, and financial reporting, with the support of the Finance team. In addition, you lead institutional fundraising efforts in and for the country programmes and projects.

As the employer's representative, you will ensure a safe and supportive work environment, while recruiting, managing, and motivating a team of around eight staff. Leadership at Kvinna till Kvinna is grounded in our organisational values, and you are expected to foster an inclusive, respectful, and empowering culture built on collaboration and accountability.

This position comes at a time of restructuring and localisation of all positions in our Liberia office, and you will be responsible for guiding the team through this change

with stability, adaptability, and a continued focus on delivering results in line with strategic goals.

About you

We are looking for a candidate who is a strong and value-driven leader, with a clear commitment to Kvinna till Kvinna's values and mandate. You are able to motivate and support staff through change, foster collaboration and accountability, and build trustful relationships with partners and stakeholders.

Required qualifications:

- Minimum two years of relevant work experience in a managerial position and demonstrated ability to lead teams, make strategic decisions, and guide programme development in challenging or changing contexts.
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- At least five years of experience in development cooperation in a complex, conflict, or post-conflict context; preferably from Liberia.
- Academic degree in a relevant field such as political science, gender studies, international relations, development studies, peace and conflict studies, human rights, or law.
- Demonstrated knowledge in one or more of the following areas: gender equality/women's rights; peacebuilding/conflict resolution; women's economic or political empowerment; prevention and response to gender-based violence; and/or support to women human rights defenders.
- Experience working in partnership with local women's organisations or civil society actors, preferably with capacity-strengthening components.
- Programme and project management experience, including monitoring and evaluation, results-based management, and quality assurance.
- Experience with organisational safety and security responsibilities.
- Experience of budget management, including experience of handling corruption cases in complex contexts.
- Experience in fundraising.
- Strong ability to build and maintain relationships with diverse stakeholders.
- Fluency in English.
- Solid computer skills.
- A valid driver's license.

What we offer

You will join a more than 120 dedicated colleagues at Kvinna till Kvinna, working together for women's rights in over 20 conflict-affected countries. As part of this global team, you will be based in our Monrovia office, with regular online collaboration across offices and regions. Occasional travel within Liberia and internationally may also be part of the role, giving you the opportunity to connect directly with partners and peers.

Kvinna till Kvinna is a value-driven organisation with a strong commitment to equality, diversity and inclusion. We believe in creating a supportive and respectful workplace where everyone can thrive, contribute their perspectives, and feel part of a shared mission.

Terms & conditions

This position is offered on a local Liberian contract in line with the Decent Work Act of Liberia. Candidates must have the legal right to reside and work in Monrovia.

The position is full-time, one year with the possibility of extension depending on funding, and includes a probationary period. The start date is no later than 1 January 2026.

We offer a standard 37.5-hour working week with flexible, goal-oriented arrangements. Staff are entitled to a minimum of 33 working days of annual leave, plus all national public holidays, as well as paid sick leave, parental leave, and other leave entitlements. Employees also receive a wellness allowance and access to a weekly wellness hour.

Kvinna till Kvinna provides pension and insurance coverage, including health insurance for employees and dependents, accident and travel insurance, and contributions to the national social security and pension scheme (NASSCORP). Salaries are paid in USD and reviewed annually.

Application

We look forward to receiving your application in English, submitted exclusively through our online recruitment portal. [Country Director, Liberia - Kvinna till Kvinna](#)
As part of the process, you will be asked to respond to a set of questions in English, in addition to uploading your CV.

The deadline for applications is **26 October 2025**.

Questions

If you have any questions regarding the position, please contact Regional Director malin.brenk@kvinnatillkvinna.se

For information on the recruitment process, please contact our HR unit HR@kvinnatillkvinna.se