



USAID DATA, EVALUATION, LEARNING, AND TECHNICAL ASSISTANCE (ACTIVITY)

Vacancy Announce: Collaborating Learning Adapting (CLA) Specialist

IBI is currently searching for a Collaborating, Learning, and Adapting (CLA) Specialist for the USAID-funded Liberia Data, Evaluation, Learning, and Technical Assistance (DELTA) Activity. The CLA Specialist will serve in a leadership role for DELTA, supporting all aspects related to CLA. He or she will support DELTA's overarching strategy for CLA and ensure effective integration between CLA and M&E activities. The CLA Specialist will work closely with DELTA's Sr. CLA Advisor and USAID/Liberia to optimize the use of knowledge sharing and improve strategic learning processes within USAID/Liberia as well as with implementing partners and Liberian government stakeholders. In addition, the CLA Specialist will support the assembling, synthesis and communication of information to mission staff and IPs, as well as the organization of knowledge sharing events, including working with USAID's Communities of Practice (CoPs). This is a full-time position to be based in Monrovia.

The purpose of the DELTA Activity is to provide an innovative degree of analytical and advisory services to USAID/Liberia's Office of Program and Project Development (PPD) and Development Objective (DO) teams in support of the Mission's project design, performance monitoring and evaluation, and operational learning and adapting. DELTA supports USAID/Liberia in strengthening its management of key aspects of the programming cycle, specifically strategic planning, project design, performance monitoring and evaluation, and institutionalized learning and adaptation

Employment Location: Monrovia, Liberia

Specific Responsibilities:

- Develop resources to create, capture, organize, translate, share, and apply knowledge to improve USAID/Liberia's programs.
- Build capacity of Mission and IPs for adapting to new learning and changes in context through effective approaches
- Coordinate knowledge capturing, sharing and strategic learning to speed innovation and bring new innovations to the Mission's programmatic work in country.



- Assist the Mission in stakeholder engagement and cross-sector learning with other donors, government and academic institutions, the Government of Liberia and implementing partners.
- Review, assess and strengthen systems and processes that promote and facilitate efficient learning and knowledge-sharing.
- Align learning agendas, knowledge gaps and DELTA research activities.
- Design research in support of USAID/Liberia programming needs, using new and innovative data collection methods.
- Build relationships with other donors, academic institutions and Government of Liberia institutions to collect, categorize and manage new relevant research.
- Track best practices in knowledge management and adult learning to incorporate new or improved learning tools and approaches into the overall Mission's CLA program in collaboration with the CLA Coordinator.
- As assigned, gather and disseminate knowledge and information on best practices for high-priority, cross-cutting Mission activities, such as human and institutional capacity development, youth development/empowerment and opportunity, and gender equality.
- Assume a leadership role in identifying critical knowledge gaps and needs related to key strategic risks and assumptions identified in the Mission's CDCS, including political dynamics and commitment in relation to Liberia's development policies and goals.
- Support program planning analysis and coordinate/oversee research, planning, higher level contextual analysis, and other investigations prioritized in the Mission's CLA Agenda. This would further entail assisting USAID/Liberia staff with planning future programs and activities.
- Work with the Sr. CLA Advisor, COP, DCOP and other Senior Advisors to ensure that monitoring, evaluation and learning information is shared and fully utilized through knowledge sharing and strategic learning processes.
- Providing strategic leadership for the growth of KMP, in collaboration with the DELTA Team.

Qualifications:

- Master's degree preferred in field related to organizational learning or development assistance such as public, business, or development administration; knowledge management; political science; economics or development studies.



- Minimum of seven years of demonstrated experience in strategic planning; monitoring and evaluation; project design; facilitation of learning; and knowledge management, including experience in applying learning to improve international development programs and systems change for adaptive management of development organizations or agencies.
- Previous experience supporting USAID Missions in a similar capacity preferred.
- Prior work experience in Liberia or other West African countries required.
- Demonstrated knowledge of USAID Evaluation Policy, CLA Framework, and other initiatives.
- Experience working with USAID and other U.S. government programs preferred.
- Computer literate and possess superior oral and written communications skills.
- Verbal and written fluency in English (ILR level 4).

Interested applicants are encouraged to submit their CVs, clearly outlining relevant competencies, via email to deltarecruitment@ibi-worldwide.com.

Applications will be reviewed on a rolling basis.

Deadline for applications: October 4, 2024

Only selected candidates will be contacted for an interview. Please, no phone calls.